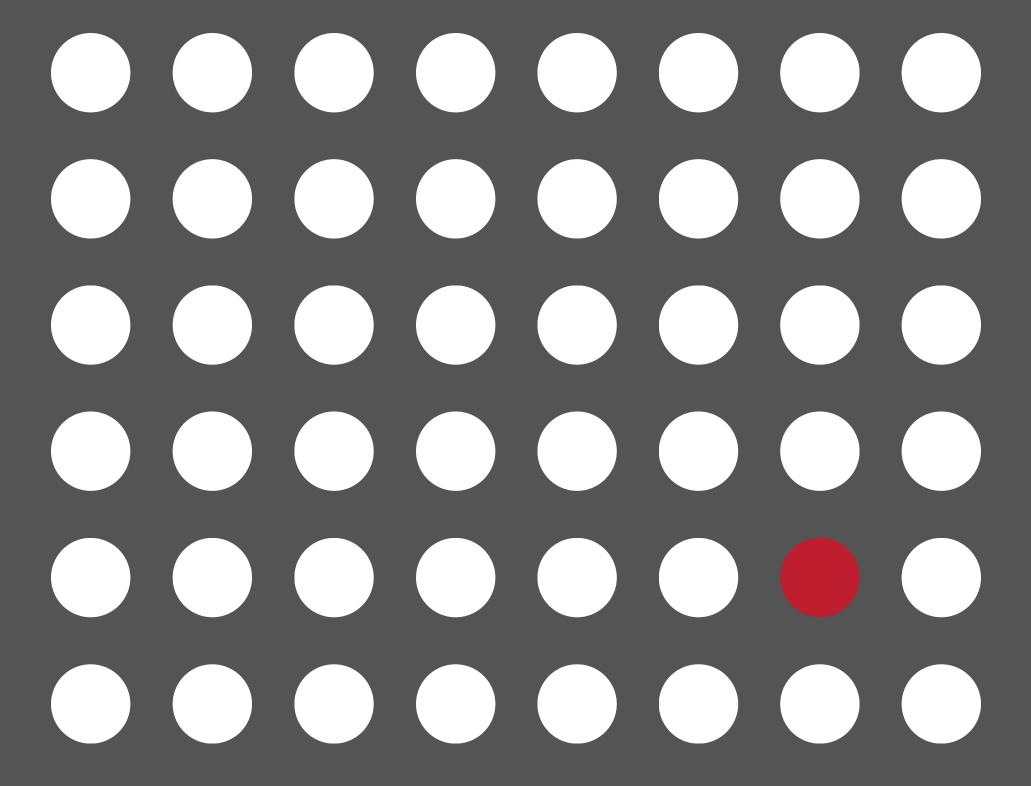
DIRECTORBANK.

MID-YEAR REVIEW 2024 ACTIVITY & HIGHLIGHTS



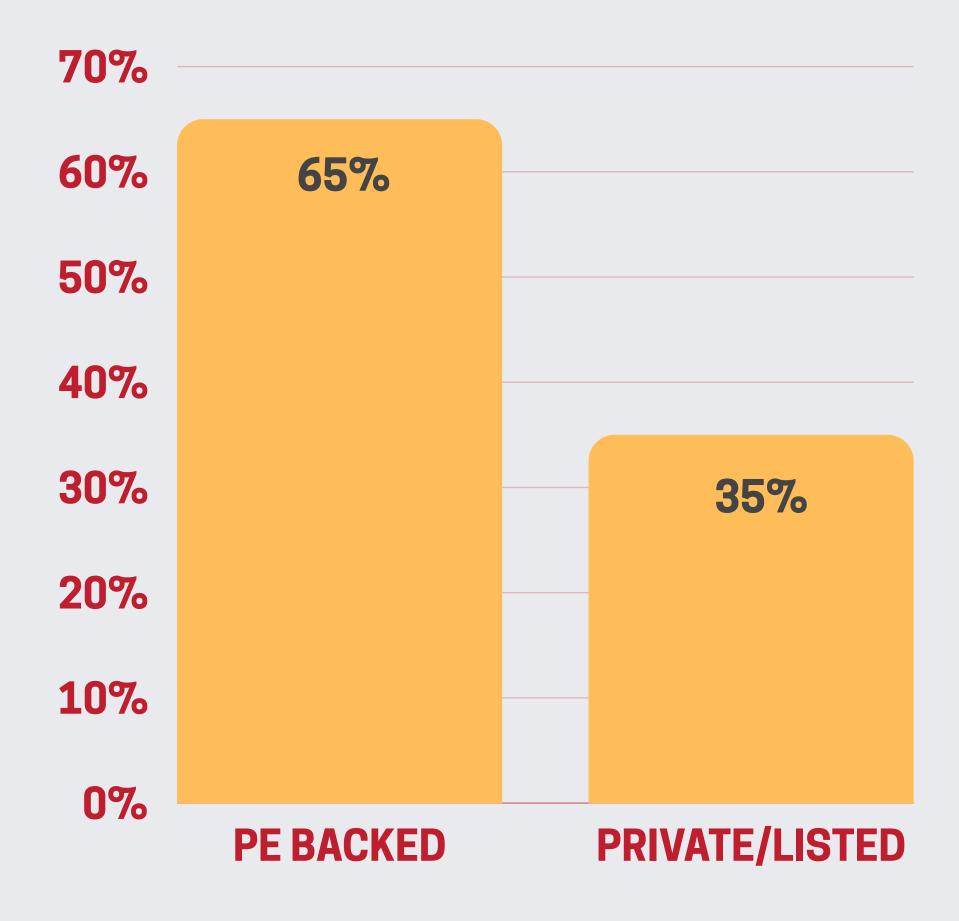
With the mid-way point of 2024 behind us, we'd like to share an overview of our activity from the first six months of the year.

The first quarter of 2024 saw a softening market, but since the beginning of April we have experienced a strong rebound and our forward book to Christmas is looking very positive. While we have supported a lot of PE "pre-deal" activity, the actual number of completed transactions appears muted as investors continue to wait for reduced interest rates and lower inflation. Nevertheless, we see signs of optimism and believe that the second half of 2024 will see a rise in deal volumes. One sign of modest deal activity is the increased level of portfolio searches with a large increase in CEO/MD/COO and Executive Board appointments while Chair/NED searches have reduced slightly.

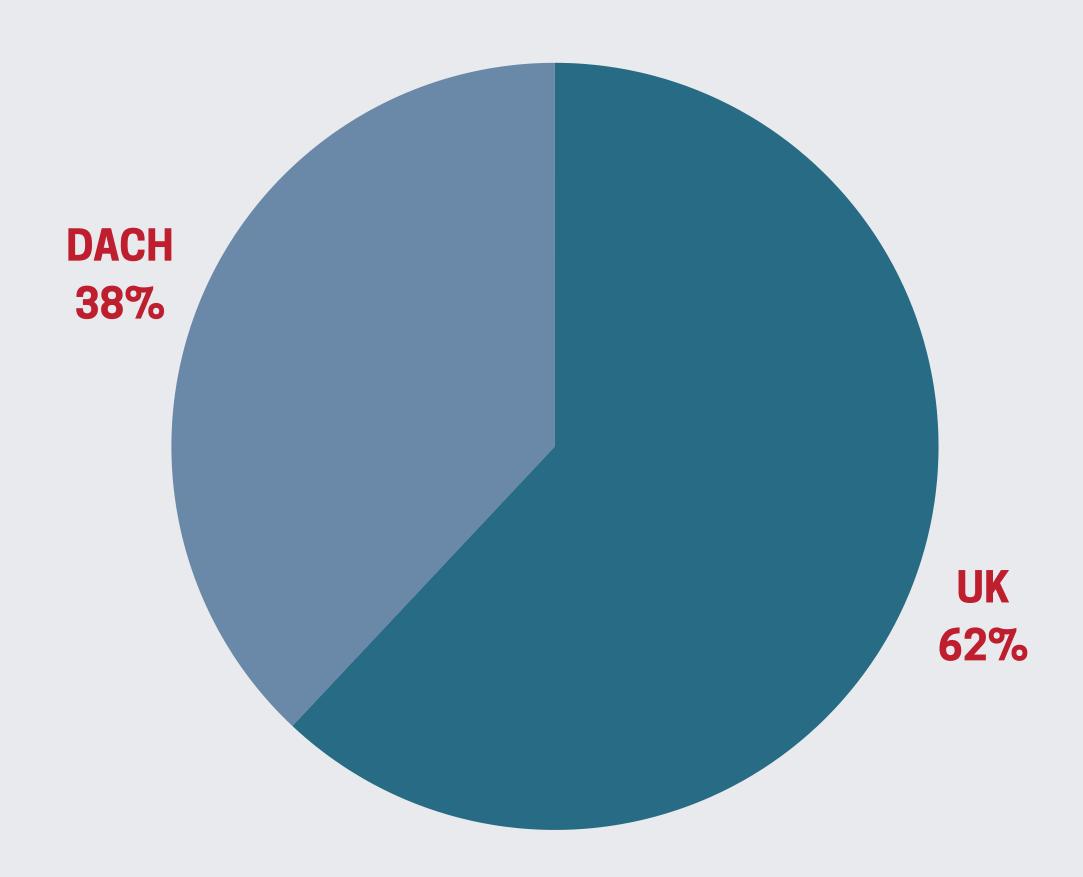
At the sector level, we have seen very high activity in the mainstream Industrial sector and are now seeing some pick up in Technology. Our German Practice continues to perform well and constitutes a third of our overall business.

As always, we remain focused on assignment delivery for our clients and also look forward to hosting a further eight events for our PE clients and Board-level candidates over the coming months.

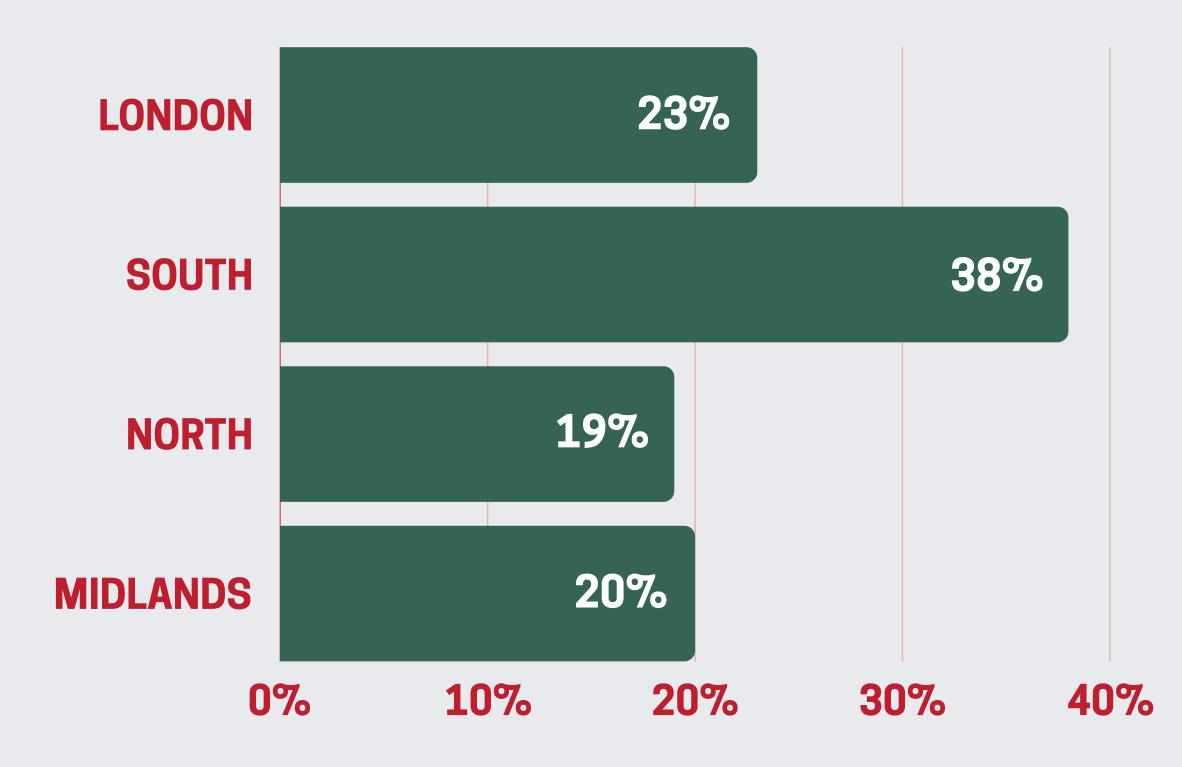
O1 ACTIVITY BY OWNERSHIP.



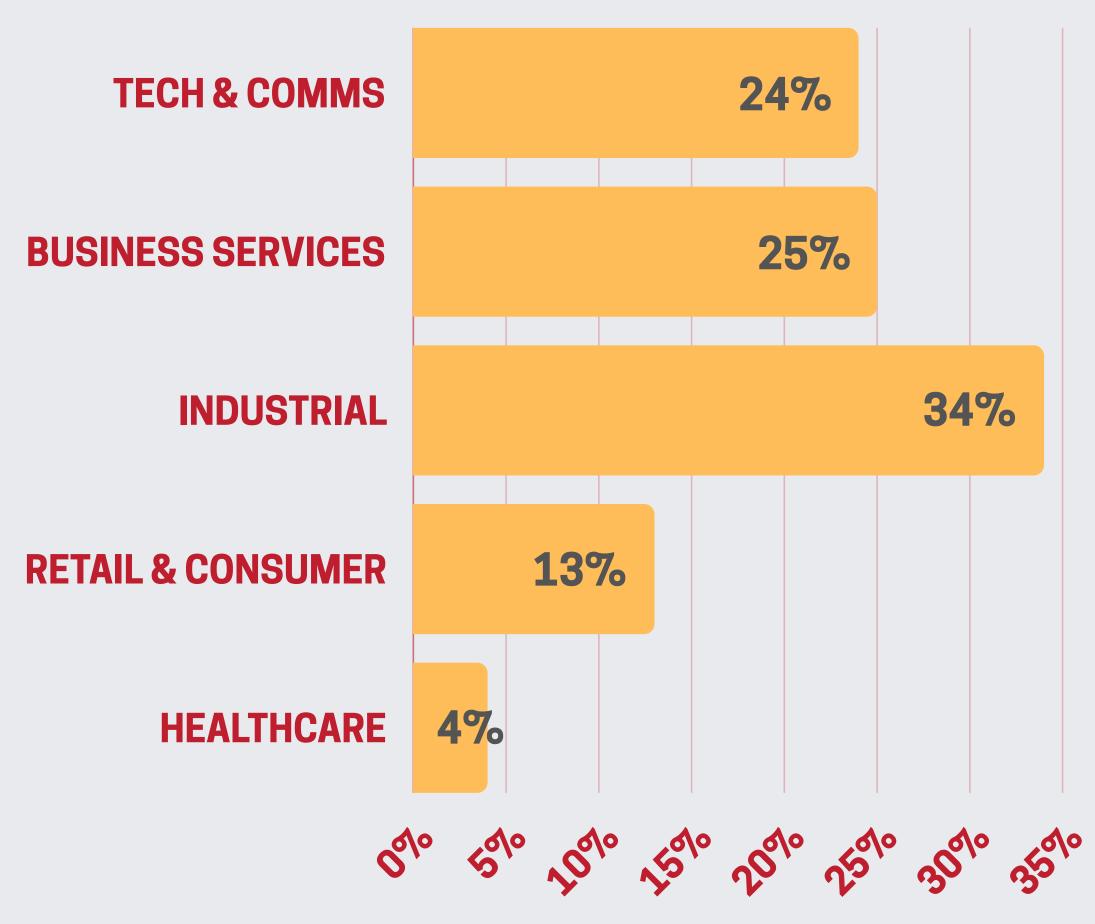
O2 ACTIVITY BY COUNTRY.



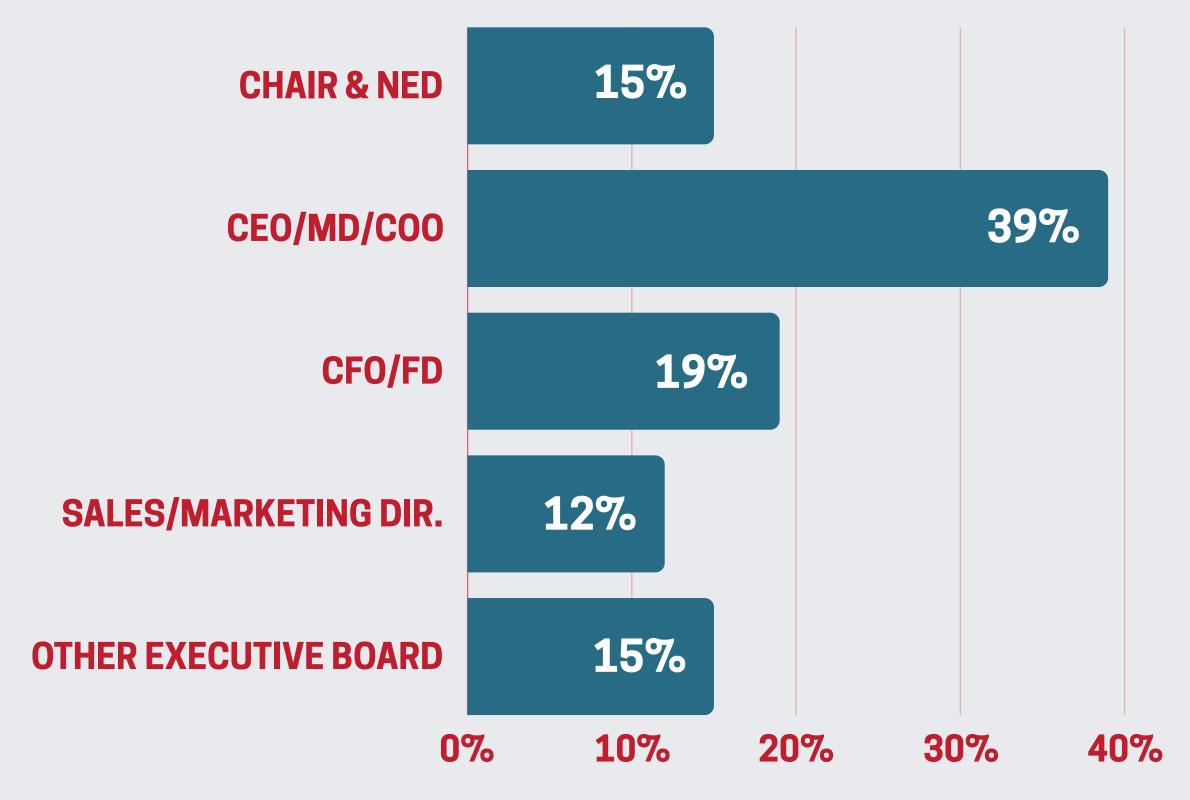
O3 ACTIVITY BY UK REGION.



O4 ACTIVITY BY SECTOR.



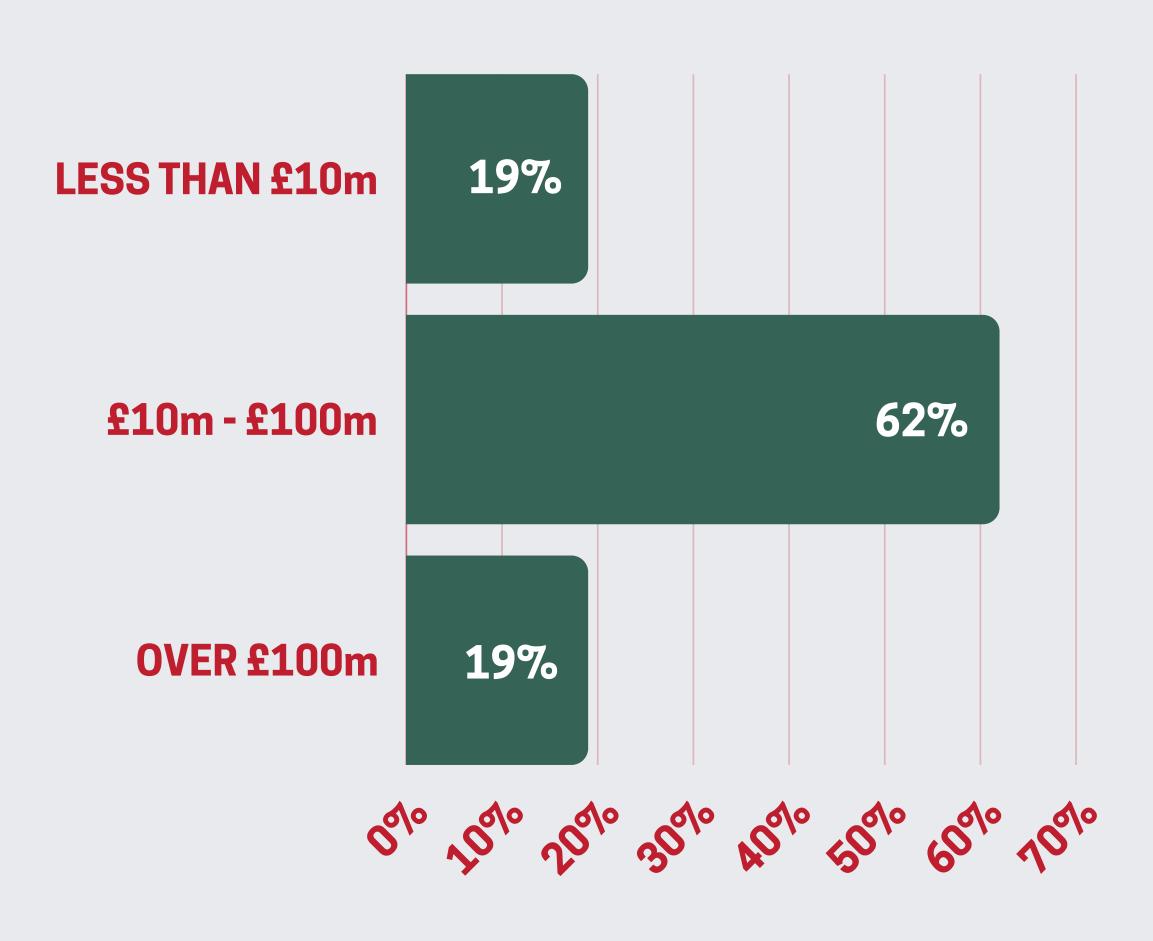
O5 ACTIVITY BY ROLE.



OTHER - Strategy, HR, IT and PMO roles.



ACTIVITY BY CLIENT COMPANY TURNOVER.





SOME OF OUR SUCCESSFUL PLACEMENTS.

We completed searches across the mid market, sourcing Board-level talent to support our clients' growth objectives ...

CFO -Composites & Polymer
Materials

diamorph



Diamorph Epiris **NED**

Silbitz Group

Silbitz Group

Deutsche Beteiligungs AG

SVP SALES

Displaydata

Displaydata Kline Hill **CFO**



Bailie Group Privately-owned **CHAIR**



Empteezy Group Chiltern Capital

CUSTOMER EXPERIENCE DIRECTOR



Convergence Group Privately-owned

CEO



Business Systems
August Equity

COMMERCIAL DIRECTOR



PDG Aviation Services LDC

08 CONGRATULATIONS TO...

Rutland Partners and their management team on the sale of JSM Group to TowerBrook Capital Partners returning a superb 6.6x (73% IRR) on their investment.

JSM has built a market leading position providing technical infrastructure services to the UK&I's Power & Communications markets.

Directorbank's Simon Thomas placed highly experienced PE Chair, John Leahy, upon Rutland's investment.

AS ALWAYS OUR THANKS GO TO OUR CLIENTS, CANDIDATES AND PARTNERS FOR THEIR CONTINUED SUPPORT

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